

**West Central Workforce Development Board
Performance/Planning Committee TEAMS Meeting
August 9, 2022**

Members present: Karen Breashears, and Jeremy Hughes

Staff Present: Margaret Dearmon and David Moore

Ms. Dearmon took roll call and turned the floor over to Ms. Breashears. Ms. Breashears called the meeting to order at 2:05 p.m.

Ms. Breashears turned the floor over to Ms. Dearmon to go over the items on the agenda.

Ms. Dearmon stated the first thing to discuss was the initial ETP Application received. Ms. Dearmon reiterated that the Board had given Board staff the power to approve the subsequent applications, but the initial applications had to come before the committee. Ms. Dearmon stated that there was only one initial application received. It was from EDGE Salon in Russellville. Discussion followed and the committee decided to recommend to the Board not to approve this program.

Ms. Dearmon stated that she had some questions concerning the subsequent applications and the performance that is entered into AJL. The Provider must enter performance for not only WIOA participants, but also non-WIOA participants. She stated that she was reviewing applications and she didn't feel she should approve it without talking to the committee. An example was shown as to a program that had 20 exiters and only 6 went to work. That comes out to only 30% of the students went to work. Ms. Dearmon stated that she received a list of WIOA clients that have exited on of this program and all of them went to work and making between \$11,973.97 and \$31,579.84 2nd quarter after exit. Ms. Dearmon asked if she could just look at the WIOA participants' performance when approving the subsequent applications. Discussion followed. Ms. Breashears stated that she agreed with Ms. Dearmon that if we are going to do something out of the norm, it's a whole lot better to have the full board's support on anything unique than to have it fall back on the board staff's shoulders. for approving a program that are not meeting the performance as a whole. Discussion followed. Ms. Dearmon said if we take this to the board and ask them for approval to look at just the WIOA participant's performance that she would feel more comfortable approving these programs. Ms. Breashears said she fully support taking it to the full board

Ms. Dearmon stated that the next item was the next was the Self-Sufficiency Policy. She reported that during the monitoring with Mary Ann Lawrence, she suggested that we use the Living Wage Calculator (LWC) to determine self-sufficiency. After reviewing the LWC, Ms. Dearmon suggested that we update our policy to use this instead of our current policy, which is 160% of the LLSIL. Discussion followed. Mr. Hughes said he would make the recommend to the board that we change the policy to using the LWC.

Ms. Dearmon stated that the next policy to discuss was the On-the-Job Training (OJT) policy. Ms. Dearmon went through the policy and discussion followed. After the discussion it was determined to table the policy at this time to allow staff to make changes to the policy. This will be brought before the board at a later meeting.

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Ms. Dearmon shared the negotiated performance goals for PY22 & PY23. Ms. Dearmon also went over the performance for PY21 as of this week, however the staff still have time to enter data so it may change a little. Ms. Dearmon also reported that during the negotiation that ADWS told us that some time in August we will be getting a letter asking for an Outreach Improvement Plan. We will work with the staff to come up with way to do outreach and recruitment for title IB.

Ms. Dearmon stated that the Supportive Service Policy was not completed because we have to update it after a meeting that we had with ADWS.

Mr. Hughes motioned to adjourn the meeting and the teleconference adjourned at 2:49 p.m.



Karen Breashears, Chair

11-3-22

Date